

We can't wait to see you shine



On behalf of the entire team at Plena, I'm thrilled to have you join our dedicated group who are committed to making a positive difference to the lives of our customers.

We are here to support you every step of the way. You'll find a wealth of knowledge, mentoring, and opportunities for growth within our caring community.

Wishing you an incredible journey ahead filled with fulfillment, growth, and meaningful connections!

Warm Regards,

A white, handwritten signature of Antonia Albanese, consisting of a stylized 'A' followed by a cursive 'n' and 'e'.

Antonia Albanese
CEO

Your Career Journey

As an Allied Health professional at Plena



Position Description



You

Podiatrist



Supported by

Podiatry Regional Manager and
Podiatry Team Lead



PRIMARY PURPOSE

A Podiatrist at Plena Healthcare will be responsible for providing conservative podiatric care to patients residing both in Residential Aged Care Facilities (RACFs) and within the community. They will provide podiatry services in a caring and comforting manner, and in accordance with all relevant Australian legislation, regulations, and standards.

OUR VALUES

Our values bring us together in our shared vision to shine

They guide us as we go about our day, striving for our best and caring for others. They shine a light on the way we expect our team to show up each and every day.



We **bring energy**

to the day, going above and beyond wherever possible.



We **nurture & care**

for all on our path, every interaction grounded in compassion.



We **act with integrity**

as individuals, and as a united team.



We **listen & connect**

with our peers and clients, constantly pushing the benchmark forward.

**we
shine**

Plena
Healthcare

Position Description



Your:

KEY RELATIONSHIPS (INTERNAL)

Clinical Podiatry Team
Podiatry Team Leads and Regional Managers

KEY RELATIONSHIPS (EXTERNAL)

Residential Aged Care facility staff and clients
Community Service Providers and Clients

Role Accountabilities

Provide a high standard of conservative podiatric care to Plena Healthcare clients.

Maintain treatment productivity for the allocated podiatry tier level.

Adhere to AHPRA guidelines and policies for podiatry registration, including that CPD requirements are met.

Compliance with appropriate Aged Care Facility procedures and policies; and adherence to Plena Healthcare and Zenitas policies and procedures

Support client retention and relationships

Be responsible for sterilisation of instruments and conducting services in accordance with Plena's Infection Control Policy, Guidelines, and Procedures for Podiatrists.

Document every treatment in the patient's progress notes and ensure Patient Care Plans are relevant and up to date.

Compliance with Australian legislation, regulations, and standards including, but not limited to, the Health Act, Privacy Act, and Podiatry regulations

Always be an ambassador for the company

Knowledge, Skills and Experience

Qualified Podiatrist

Current general registration with Podiatry Board of Australia (AHPRA)

Current National Police Check with no disclosable outcomes; and Current NDIS Worker Screening

Evidence of current Work Rights in Australia

High level written and verbal communication skills

Work, Health and Safety

Plena employees must:

Meet all responsibilities as outlined in the Plena Work Health and Safety Policy;

Participate in any training and safety initiatives implemented by the company;

Comply with all safety directives and work instructions;

Immediately report any incident or potential hazard to their supervisor; and

co-operate with Plena with respect to any action taken by the company to comply with a requirement imposed by relevant legislation.